

## TCFD Recommendations and Supporting Recommended Disclosures

TCFD Recommendation	TCFD Recommended Disclosure	FirstEnergy Disclosure
<b>Governance</b>		
Disclose the organization's governance around climate-related risks and opportunities.	Describe the board's oversight of climate-related risks and opportunities.	<a href="#">Corporate Responsibility</a> <a href="#">Climate Report: page 12</a> <a href="#">FirstEnergy 2021 Notice &amp; Proxy Statement</a>
	Describe management's role in assessing and managing climate-related risks and opportunities.	<a href="#">Corporate Responsibility</a> <a href="#">Climate Report: page 12</a>
<b>Strategy</b>		
Disclose the actual and potential impacts of climate-related risks and opportunities on the organization's businesses, strategy, and financial planning where such information is material.	Describe the climate-related risks and opportunities the organization has identified over the short, medium, and long term.	<a href="#">Climate Report: pages 18–24</a>
	Describe the impact of climate-related risks and opportunities on the organization's businesses, strategy, and financial planning.	<a href="#">Climate Report: pages 18–24</a> <a href="#">2020 10-K: page 14</a>
	Describe the resilience of the organization's strategy, taking into consideration different climate-related scenarios, including a 2°C or lower scenario.	<a href="#">Climate Report: pages 16–18</a> <a href="#">Our Climate Story</a>

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<b>Risk Management</b>		
Disclose how the organization identifies, assesses, and manages climate-related risks.	Describe the organization's processes for identifying and assessing climate-related risks.	<a href="#">Corporate Responsibility</a> <a href="#">Climate Report: pages 14–15</a>
	Describe the organization's processes for managing climate-related risks.	<a href="#">Corporate Responsibility</a> <a href="#">Climate Report: pages 14–15</a>
	Describe how processes for identifying, assessing, and managing climate-related risks are integrated into the organization's overall risk management.	<a href="#">Corporate Responsibility</a> <a href="#">Climate Report: pages 14–15</a>
<b>Metrics and Targets</b>		
Disclose the metrics and targets used to assess and manage relevant climate-related risks and opportunities where such information is material.	Disclose the metrics used by the organization to assess climate-related risks and opportunities in line with its strategy and risk management process.	<a href="#">ESG Data Tables</a> <a href="#">Our Climate Story</a>
	Disclose Scope 1, Scope 2, and, if appropriate, Scope 3 greenhouse gas (GHG) emissions, and the related risks.	<a href="#">ESG Data Tables</a> <a href="#">2020 CDP Climate Report</a> <a href="#">EEI Template</a>
	Describe the targets used by the organization to manage climate-related risks and opportunities and performance against targets.	<a href="#">ESG Data Tables</a> <a href="#">Our Climate Story</a>